



SHABNAM RASHID

DATE OF BIRTH: December 3, 1963 Shabnam Rashid

LANGUAGES: Fluent in Punjabi, Urdu & English

PEACE & HUMAN RIGHTS ACTIVIST BELIEVES IN HUMANITY. UNDERSTAND RELIGION AS CRUX OF LIFE, A BELIEF SYSTEM WHICH SERVES THE HUMANITY BUT NOT TO MULLAISM AND TALIBILIZATION (DISTORTED FACE OF RELIGION).

Shabnam Rashid belongs to a liberal family whose aspiration for contributing in promoting democracy in the country has helped her a lot. Learning's from the family further facilitated her to understand development work easily when she had joined the NGOs' community. Though she had started her professional life by teaching but, was not satisfied with teaching profession. So shifted her line of profession by joining NGO community with a firm believe that it will enrich her understanding to contribute and help in empowering the marginalized community which in result will flourish an environment of democratic norms essential for the peace promotion.

She has learnt the managerial & administrative discipline from "Adult basic Education Society" that's the NGO which she joined after quitting teaching. In May 1992, Shabnam Rashid changed her work space and joined South Asia Partnership, Pakistan (SAP-PK). Working with SAP-PK broadens her vision (which includes working not only with in Pakistan but goes beyond the border) with an experience of 18 years till today. Her experience based on organizing Development Dialogues, Editing Urdu Researches/thematic papers which includes her experience of producing monthly news paper "Channan" as Editor. She has also written introductory flyers & papers such as "Globalization, Good Governance", Engendering Good Governance, Small Arms, peace and women issues as well as a flyer on advocacy Issue" in Urdu.

She was also part of research projects: Common Wealth on "Civil Society in the new millennium". National research was conducted on "Practical Implication of Local Government". As follow-up dialogues as was conducted at a various level. Safer World-UK: National Research on "Small arms and Light Weapons" has recently completed. At personal level she was also part of an ILO's report on "Sialkot Child Labor Elimination Program 1999" & research case study "Micro Leasing in Pakistan".

Her commitment to promote Gender sensitive norms and values helped her to be a pioneer of establishing and forming "Gender & Development Desk" in SAP-PK. She has also written a booklet on "Gender Discrimination and Just Society". She had facilitated UNESCO funded political education program for women "Democratization for Women" in Sialkot district and UNDP's "Women Mobility Program" for Traffic Police on Gender Orientation. She has also helped SAP-PK in organizing People's Assemblies on "devolution of power" & many more. She is a core member of organizations' senior management.

Her commitment to serve the humanity goes beyond religious and geographical boundaries: she has presented two papers during 2 conferences (in milieu with interfaith harmony) held in Indonesia: "A

question of inter faith harmony in Pakistan” & “The Role of Religion “To Overcome Violence with out Violence”. She was part of the team which organized “People’s Summit” (corresponding to SARC Summit) not only in Pakistan but in Sri Lanka as well. She is part of peace initiatives among India & Pakistan. She is also part of Women Initiatives for Peace in South Asia (WIPSA).

Personal skills extended from proficient in computer usage especially MS Word, Windows 95 & 97, Word Perfect & Urdu Software and designing & Organizing workshop/rallies, demonstrations on various socio, political and economic issues. Political thrust of her is peace promotion.